LEVEL ONE

NORTHWEST WASHINGTON SYNOD
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Soundings

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WORDS OF APPRECIATION

by L. Paul Bartling

The pace in the Synod Office these days has shifted into high gear as the Sixth Annual Synod Assembly fast approaches. I am overwhelmed at the incredible amount of time and energy which has already been expended to set the stage for our two-day gathering. For some of the delegates, this year's assembly may appear to be a mandated "hit-and-run" 48-hour experience. Not so for the 15 members of the Synod Assembly Task Force. It has been an intense year-long involvement.

In respectful appreciation for the work of our Synod Assembly Task Force, I share just a few of the behind-the-scenes pieces which are critical to the planning process for the Assembly.

No sooner had Bishop Knutson hit the gavel to conclude last year's Everett gathering, than Kathi Sneden-Cook, our newly appointed chair of the 1993 Synod Assembly Task Force, gathered her team members together for a strategy session.

Since last July the task force has been shaping the Assembly at its regular monthly meetings at 7:30 a.m. at St. Luke Lutheran Church, Bellevue. Some important items on the agenda have included review of previous Assembly evaluations, developing the programmatic theme, establishing a budget, overseeing the convention facility arrangements, determining registration and hospitality needs, and coordinating the work of the committees on Worship, Communications, Reference and Counsel, and Nominations.

Our Synod Secretary, Erma Lee, our synod staff, and a host of volunteers have prepared two extensive mailings: the registration packet mailed in April, and the pre-assembly delegate packet which was mailed this week. In addition, there will be a business packet and a packet of promotional materials waiting for the delegates at the assembly registration table.

In spite of the year-long planning, the synod staff is braced for an avalanche of last-minute tasks. Fine tuning the agenda will be on going until the final hour.

A warm and enthusiastic welcome awaits you at the Bellevue Red Lion Hotel on June 26-27. As we focus on the Assembly theme, ***Ordinary People Living Extraordinary Lives***, I will be gratefully mindful of the "extraordinary" people behind the scenes who have made it all possible.

IN THE NEWS

CHURCHWIDE ASSEMBLY: PRAYERS AND GIFTS

Bishop Herbert Chilstrom has invited all congregations of the ELCA to participate in the Churchwide Assembly this August in three specific ways: 1) through words of encouragement, Scripture and prayer; 2) through the use of a special litany on August 29; and 3) through gifts of thanksgiving for the ministries of the church.

In keeping with the 1993 assembly theme, ***Rooted in the Gospel for Witness and Service***, Sunday worship at the assembly in Kansas City will feature a tree of prayers from congregations in all 65 synods. Congregations may write prayers and messages of encouragement on a leaf which Bishop Chilstrom included in a May letter to pastors and congregation council presidents. Congregations were asked to send their leaves of prayer to their synod office by the end of June, so that synod delegates could take them to the assembly. During worship at the assembly, 65 branches bearing the leaves from congregations will be brought forward to form a tree representing the 65 synods and more than 11,000 congregations of the ELCA.

A copy of the litany that will be used in Sunday worship at the assembly was included in the mailing to congregations. Bishop Chilstrom encourages congregations to pray this litany on August 29 to express the unity and partnership of the church.

Bishop Chilstrom also invites congregations to celebrate their ELCA partnership through gifts of thanksgiving for the ministries of the church.

At its March meeting, the ELCA Church Council authorized this offering, which will be highlighted at the Churchwide Assembly and continued in synods during the fall of 1993.

CHILSTROM EXAMINES PROSPECT OF BOSNIA WAR

ELCA Bishop Herbert Chilstrom has advised synodical bishops that he will "give sober support to a policy that includes military action" in Bosnia, if he is persuaded "that the conditions of a just war have been met." In his letter to the bishops, Chilstrom said, "When we seek to address the ultimate roots of human violence, we know we can rely on nothing else but the Gospel of Jesus Christ."

Chilstrom reflected on the former Yugoslavia, calling the situation "complex" and pointing out that "a centuries-old history, including religious antagonism, lies behind the present conflict."

When we seek to address the ultimate roots of human violence, we know we can rely on nothing else but the Gospel of Jesus Christ.

Herbert Chilstrom

Outlining the recent sequence of massacre, rape and destruction, Chilstrom added, "All of the parties have their own record of atrocities."

The criteria for a "just war", according to Chilstrom, are twofold: justifiable cause and right intention. "I believe that the cause to stop systematic slaughter and to provide conditions for a peaceful settlement of the conflict is clearly just and justifiable. I have no reason to question that the intention of the international community and the United States is to end the systematic policy of 'ethnic cleansing' and to help bring peace to this troubled land," Chilstrom said.

The six other criteria in "justwar" teaching are legitimate authority, last resort, declaration of war aims, proportionality, reasonable chance of success, and protection of noncombatants.

Chilstrom encouraged synodical bishops "to do what you can to assist our pastors and congregations in their discussions." Chilstrom's communications with the ELCA, Congress and the Clinton administration will reflect his present thinking and his work with other church bodies.

A copy of the entire text of Bishop Chilstrom's statement to the synodical bishops may be obtained by calling the synod office.

MORE NEWS

LUTHERAN VESPERS TO FEATURE CHILSTROM

Bishop Herbert Chilstrom will be the guest preacher for Lutheran Vespers on the four weekends in June. Chilstrom said he was delighted to be asked to preach on the radio program and commented, "Lutheran Vespers reaches more folks every week with the Good News than any other single ministry of the ELCA."

Chilstrom will speak on a series of texts from the book of Matthew.

A process is under way for the selection of a new speaker/director for Lutheran Vespers, a radio ministry of the ELCA, heard on 140 stations nationwide.

AUGSBURG FORTRESS APPOINTS NEW STAFF

President and CEO Gary Aamodt has announced the appointment of the Rev. **Frank W. Stoldt** as Director of Worship and Music for Augsburg Fortress, Publishers.

Pastor Stoldt brings a wealth of academic, pastoral, musical, and liturgical gifts to Augsburg Fortress.

In his role he will work in close cooperation with the Rev. Paul R. Nelson, the recently appointed ELCA Director for Worship, and former director of the ELCA Study of Ministry. Together they will oversee the continuing development of new and existing materials for the musical and liturgical life of the church.

Among the initial areas to be addressed will be supplementary materials to the *Lutheran Book of Worship*, additional multicultural resources for worship and music, and educational and worship planning resources based on the lectionary.

BETHANY HOME TO BUILD NEW FACILITY

Executive Director Don Peterson of Bethany of the Northwest announced that a new 168-bed skilled nursing facility will be constructed in north Everett. The new facility will be located on a 3.8-acre site, and 123 skilled nursing beds will be moved from the present Broadway site.

An important feature will be two 28-bed Alzheimer's units. Currently there is a waiting list of up to two years for the Alzheimer's unit at Bethany's 120-bed facility near Silver Lake.

"We have been working on this project for over two years," stated Peterson. "Although we could have built on our south Everett site, we are committed to maintaining a presence close to downtown for the benefit of our residents, their families and the staff."

Bethany of the Northwest is an affiliated ELCA agency, providing 243 beds for skilled nursing, 22 beds for assisted living, and 26 apartments for independent living.

ANNOUNCE-MENTS

SYNOD ASSEMBLY COMING SOON!

Has your congregation registered its delegates to the synod assembly? It is not too late! Our goal is to have each one of our 116 congregations represented at assembly this year. Please send in your registration forms right away to the assembly registrar, or call the synod office if you have lost your registration packet. We will gladly send you a new one.

The dates of the assembly are **June 26-27** at the Red Lion Hotel in Bellevue. The assembly theme, *Ordinary People Living Extraordinary Lives*, will be highlighted by our keynote speaker, Jerry Manlove. The two-day agenda will be full, with the first plenary session beginning at 10:00 a.m. on Saturday, June 26. The final plenary session will conclude at 5:00 p.m. on Sunday, June 27.

Congregations and clusters are encouraged to discuss the assembly resolutions, which were included in the pre-assembly packets recently mailed to assembly delegates.

The Lutheran community is cordially invited to the **Assembly Festival Worship**, which will be held on **Saturday evening at 7:30 p.m.** at Cross of Christ Lutheran Church in Bellevue. The offering will have a two-fold purpose: to augment the Bishop's Caring Fund, and to assist in starting new mission churches in our synod. Please encourage your congregational members and friends to attend.

ANNOUNCE-MENTS

YOU ARE INVITED TO A PACKET-STUFFING PARTY!

We will be stuffing assembly packets at the synod office on Monday and Wednesday, June 14 and 16 from 9:00 a.m. until ????? Volunteers are always welcome! Call Bobbie at 783-9292 if you can help. Thank you!

ELDON OLSON TAKES SABBATICAL

Dr. Eldon Olson, Director of Consultation to Clergy (CTC), will take a sabbatical from **August 1 to December 5, 1993.** During his absence, Luther Engelbrecht will serve as part-time volunteer coordinator for CTC, and may be reached by calling 623-8193.

The ministry of CTC will continue through the services of the following persons: Paul Stone, (206) 367-4919; Penny Guntermann, (206) 696-1615; Jules Auger, (503) 224-7745; and David Bruxer, (509) 747-8224.

Consultation to Clergy is a professional, caring ministry to rostered workers and their families, supported by the four of the Region 1 ELCA bishops, and the Northwest District of the Lutheran Church--Missouri Synod.

GOOD NEWS COMES IN SMALL PACKAGES

Pastors serving small churches of up to 299 members are invited to submit sermon entries for the second annual **Mon Valley Ministries Small Church Preaching Awards.**

The purpose of the Awards is to honor, in a tangible way, the work of pastors in small churches in any Christian denomination throughout the United States and Canada by publishing the most interesting, creative, innovative, and biblically faithful preaching.

Each selectee receives $200 cash and a copy of the hardcover book containing the 20 selected sermons.

Up to four sermons preached between November 1, 1992, and October 15, 1993, may be submitted. The fee for the first submission is $20, and $15 for each additional submission. All entries must be **postmarked by October 15, 1993.**

To obtain a copy of the submission guidelines, write to Mon Valley Ministries-Small Church Preaching Awards, 400 Euclid Avenue, Dravosburg, PA 15034.

REMINDERS FROM YOUR SYNOD OFFICE

Three items need your immediate attention:

• STATEMENTS OF INTENT
Only 66% of our congregations have returned their 1993 Statement of Intent to the synod office. If your congregation has not yet done this, please do so today.

• ANNUAL REPORT TO THE BISHOP
Clergy and associates in ministry are requested to submit an annual report to the Bishop, and many of you haven't submitted yours this year. If you have lost the report form, please call the synod office for another one.

• BIRTHDAY AND ANNIVERSARY DATES
If you are an associate in ministry or clergy on our synod roster and have not been receiving birthday or anniversary greetings from Bishop Knutson, it is because we do not have correct dates on our computer. Please call us with birth dates for you and your spouse, and the date of your marriage, and we'll update our database. Thank you!

PRISON MINISTRY HAS SPECIAL NEEDS

An ecumenical ministry to family members of prisoners at the Monroe Reformatory has the following needs at this time: 13- and 33-gallon garbage bags, laundry and dish soap, gifts for boys 8-12 years, canned tuna, dried milk, chicken noodle soup, crackers, pancake syrup, rice, and 5 oz. cups. (continued)

PRISON MINISTRY NEEDS

Volunteer drivers for a 15-passenger van are also needed; no special driver's license is required.

If you can help, please call Mick Hull at 392-1871, or Matthew House, 794-8720.

UPCOMING EVENTS

ARE YOU BUILDING OR RE-MODELING YOUR WORSHIP SPACE?

At the request of several pastors and building committees, the Grunewald Guild has moved its *New Wine in Old Skins* workshop from the end of August to **July 5-7**.

Led by Richard Caemmerer, Jr., *New Wine* brings together pastors, building committees, architects and individuals to help congregations who are remodeling churches create new worship spaces appropriate for today's liturgies.

For those churches planning to build, consider attending the Guild's week-long workshop on **August 16-22** entitled *Designing Interior Space for Worship*. This workshop is similar to *New Wine*, with an emphasis on building new spaces.

For registration information, contact Grunewald Guild, 19003 River Road, Leavenworth, WA 98826; (509) 763-3693.

BANNERS, BANNERS, AND MORE BANNERS!

Grunewald Guild is hosting a *Banner Convergence*, especially designed for altar guilds and worship committees. Bring your dreams, ideas, fabric, thread, and whatever else you want to share to the Guild on **August 16-22**. Led by Paula Povilatis from Berkeley, CA, the workshop promises to yield many new ideas on composition and technique.

To register, contact Grunewald Guild at the address above.

WOMEN OF THE ELCA TRIENNIAL CONVENTION UPDATE

by Carroll Rehmke

An unexpectedly large registration for the WELCA convention has necessitated that two additional hotels be secured for the **August 7-10** convention, AND, while they are only a short distance from the other hotels and just as nice, the rates are a bit lower. SO, there is still time to register and make your travel plans!

I will be happy to act as a resource for matching women who are interesting in rooming/traveling together to the convention (call 562-1024).

EVANGELISM CONFERENCE FEATURES SCHALLER

Pastors, church staff, and laity! Mark your calendars for an important conference to be held **September 10-11** at Lutheran Bible Institute, Issaquah. *Issues for ELCA Congregations in a Changing World* will feature LYLE SCHALLER, well known parish planner and consultant on church growth. Registration folders have been mailed.

Stewardship Corner

from the Synod Stewardship Committee

Giving doesn't buy anything. It doesn't buy happiness or love or return on an investment. The motive for giving is not the expectation of getting something back . . . but the funny thing is, givers always get a return. "For what does it profit a man if he gains the whole world and loses himself?" Lk 9:25

The way in which we give is as important as the gift itself. The way in which we give a gift, in fact, defines whether it is a gift at all . . . or dues or payment or insurance or simply the price of goods. A "gift" has no strings attached. It is given freely and joyfully. It acknowledges a relationship. It also acknowledges our stewardship of resources which ultimately are not ours. We simply pass along the portion entrusted to us for God's world.

That does not mean, however, we should be random in our giving. Far from it. A good steward is careful and is responsible for the gift. But lest we use that as an excuse, let's remember that our need to give is not contingent upon our personal approval of its final use.

Giving is a gift for the giver, but the recipient also gains. It's a win-win situation.

YOUTH NEWS

A FOREIGN LANGUAGE CAMP OPPORTUNITY

Valparaiso University is offering a Foreign Language Camp **July 10-17** for students entering grades six through nine, who have little or no previous experience in the foreign language they will study. Students live in University residence halls and eat in the dining hall. The camp will feature intensive language instruction and extracurricular activities in German, French, Spanish, and Japanese.

For more information, contact the Office of Continuing Education, Kretzmann Hall, Valparaiso University, Valparaiso, IN 46383, or phone (219) 464-5313.

WATCH FOR LOW-FLYING YOUTH JUST BACK FROM "WESTERN STATES"!

Though it's too late to register for the August 3-8 Western States Youth Gathering in Missoula, Montana, it's not too late to **pray for the well being of the travelers and the success of the gathering.** And it's not too early to line up some enthusiastic young people to share highlights with you on their return.

To find out who is attending from our synod, contact Mikkel Hustad, Chair of our synod's Youth Committee, 243-0987. Over 2,100 young people and adults are registered, representing all of the synods of ELCA Region 1 and 2.

NATIONAL PEACE ESSAY CONTEST

The United States Institute for Peace invites young people to participate in the 1993-94 *National Peace Essay Contest*, **September 1, 1993 - February 1, 1994.** The contest is open to all young people in grades 9-12.

Over 150 college scholarships will be awarded to the winners; the top three essayists nationwide receive scholarships of $10,000, $5,000, and $3,500. In addition, each first-place state winner receives a scholarship of $500 and an all-expense-paid trip to Washington, D.C. in June, 1994.

To receive a Contest Kit which includes essay topic, rules, entry form and 1992-93 winning essays, write to United States Institute of Peace, Educational and Training Program, 1550 M Street NW, Suite 700, Washington, DC 20077-2187.

"LET JUSTICE ROLL II"

"We're exited!" writes Christie Bernklau, PLU student and coordinator of *Let Justice Roll II.* "Last fall's 'Let Justice Roll' event proved so successful that we're ready to work with even more youth who share a desire for peace, justice, and care of creation."

Let Justice Roll II is scheduled for **October 2-4** at Holden Village. Bible study leader for this hands-on, practical training event is Dan Erlander, campus pastor at PLU and author of the popular book, *Manna and Mercy.* The weekend also includes small group interactions, workshops, and worship. This event is for congregational . teams of two youth and one adult. Cost is $100 per person, with participation limited to the first 80-85 registrants.

Registration materials will be mailed to all congregations by August 1.

A TOOL FOR PLANNING

As you're planning your youth calendar for next year, remember the *Region I Youth Ministry Video*, available at no charge from the Region 1 office. It's a great introduction to current youth events throughout Region 1, and is especially helpful to those congregations that have not participated regularly in region-wide events. It would also be helpful to view with youth new to your youth program.

To reserve the video, contact Carolyn at the Region 1 office, 624-0093.

CONTINUING EDUCATION

ACADEMY FOR EVANGELISTS

The seventh annual Academy is offered **July 12-15** in San Antonio, Texas, under the theme, *A Living Word for a Dying World.* Several outstanding workshop leaders will lead this event, speaking to contemporary evangelism challenges.

The Academy for Evangelists, an independent movement within the ELCA, has as its central purpose the strengthening of congregationally-based evangelism within our church.

(continued next page)

CONTINUING EDUCATION

ACADEMY FOR EVANGELISTS (cont.)

Its activities and conferences are coordinated by the Institute for Mission in the USA.

To register for the July conference, call the Institute at (614) 235-4136, ext. 76.

A RETREAT FOR OLDER ADULTS

A special retreat week for persons 50 and above is being held at Valparaiso University, Valparaiso, Indiana.

Encore Week will feature discussions of contemporary issues facing Christians under the theme, "What's the World coming to?" A Bible study of the Book of Hebrews, discussion and singing of Lutheran music, and other activities will be included. For more information, contact the Office Continuing Education, 1-800-348-2611.

WHAT TIME IS IT?

The church today is in a unique time in history--a time filled with strategic opportunities and challenges. "Unless major change occurs, we'll see the churches of today become relics, interesting but obsolete," says Paul Dietterich, one of the instructors for the 1993 summer seminars, *Called to be Faithful.*

Offered by the Center for Parish Development in Chicago, these seminars will cover the following topics: An Introduction to Church Transformation (June 29-30), Leadership Skills for Church Transformation (July 19-23), Theological Foundations for Church Transformation (August 9-13), Transforming the Local Church (August 16-20), Advanced Skills for Church Transformation (July 26-August 4), and Building Collaborative Church Leadership Teams (August 24-26).

> ***Unless major change occurs, we'll see the churches of today become relics, interesting but obsolete.***
>
> Paul Dietterich

For more information, contact The Center for Parish Development, 5407 S University Ave, Chicago, IL 60615; (312) 752-1596; FAX (312) 752-5093.

ATTENTION WORSHIP & MUSIC LEADERS

The annual LITE/Concordia Summer Institute is scheduled for **July 25-27** at Concordia College in Portland, OR. Under the theme, *The Church's Song II: Many Voices, One People*, guest speaker Ronald A. Nelson, Director of Music (emeritus) at Westwood Lutheran Church in Minneapolis will share how he developed a unique Choir School involving eight choirs, ranging in age from three years to senior citizens. Nelson has served as clinician in workshops and festivals throughout the USA and Canada, and has many published anthems and choral arrangements.

$100.00 GEM scholarships for rostered ELCA persons are available. Registration deadline is July 19. Contact the LITE Office, Pacific Lutheran University, Tacoma, WA 98447.

EXPLORE NEW CONNECTIONS

The Institute for Theological Studies at Seattle University announces two new graduate courses designed to encourage participants to explore connections between Christian theology and spirituality, new scientific paradigms and current ecological studies.

Christianity and Cosmos (**July 19-30**) and *Communion of Earth and Spirit* (**August 1-8**), may be taken as individual courses or as part of a master's degree program in Pastoral Studies, Theological Studies, or Divinity.

For more information, contact the Institute for Theological Studies, 296-5330.

HOLY SPIRIT CONFERENCE

The 22nd International Lutheran Conference on the Holy Spirit is planned for **August 3-6** in St. Paul, MN. The emphasis this year is on physical and emotional healing, healing of the soul and spirit, healing of the church, and healing of the nations, under the theme, *I send forth My word and heal you!*

Inspirational worship, proclamation, prayer, and fellowship will be offered for people of all ages. A nursery, children's program, and youth conference are included. For a registration form, call (612) 490-1517.

CONTINUING EDUCATION

DEVELOP YOUR GROUP LEADERSHIP SKILLS

The Episcopal Diocese of Olympia is offering a chance for you to hone your group leadership skills. *Leadership Skills Institute* provides an opportunity to experience how groups work, and how you can influence groups to work better. Offered to both clergy and the laity, the Institute provides experiences in a lab setting which develop leadership skills that are applicable to any group setting.

Staff are certified human relations trainers. The Phase 1 week-long residential program fee is $450. To request an application for the **August 8-14** session, contact Betsy Greenman, Leadership Skills Institute, Diocese of Olympia, P. O. Box 12126, Seattle, WA 98102.

THE LITTLE BOY WITHIN

Counseling Associates of Lynnwood is offering their 7th annual summer men's retreat weekend at Lost Mountain Ranch near Sequim, WA, **August 27-29**.

Participants at *The Little Boy Within* retreat will explore both the playful and the wounded "inner child". An Initiation to Manhood ritual and sweat lodges will be included in the program. Charles R. Davis will facilitate.

Cost including meals is $195 if registered by July 12, and $225 after. Some partial scholarships available. Call 778-8622.

LITE THEOLOGICAL CONFERENCE

The ninth biennial theological conference, *Come Lord Jesus - and Renew Your Church*, will be held at Holden Village, Chelan, WA, **September 27-29, 1993**. This conference is for clergy, lay professional staff, and their spouses. Featured speakers will be Eugene H. Peterson, Pastor, Christ Our King Presbyterian Church, Bel Air, MD; F. Dale Bruner, Professor, Dept. of Religious Studies, Whitworth College, Spokane; and Prasanna Kumari Samuel, newly elected Executive Secretary (Bishop), United Evangelical Lutheran Church in India.

Registration is limited to 250 persons. Write to the LITE Office, Pacific Lutheran University, Tacoma, WA 98447, or call 535-7342.

WANT ADS

CHURCH MUSIC POSITIONS

Choir Director, send resume by June 30 to Maple Leaf Lutheran Church, 10005 - 32 Ave NE, Seattle, WA 98125, or call 524-2448 or 524-1584.

Choir Director/Organist, Send resume to Music Call Committee, Grace Lutheran Church, 22975 - 24 Ave So, Des Moines, WA 98198, or call 878-2460.

Organist for one Sunday service, to begin in October. Contact Pastor Philip Strain, Trinity Lutheran Church, Kirkland, 827-9629.

EXECUTIVE DIRECTOR POSITIONS

Bethany of the Northwest, Assisted Living, Senior Apartments, total 291 beds, $9 million budget, 300+ FTEs; Should be licensed WA State NH Administrator with Bachelor's and Master's preferred, seven years progressive management experience. Contact Search Committee, 3322 Broadway, Everett, WA 98201.

Multifaith AIDS Project of Seattle, non-profit organization dedicated to providing community education, pastoral care and low-cost housing to people living with AIDS. Looking for spiritually grounded visionary with at least five years leadership experience in nonprofit agency or congregation. Apply by June 21 to Leslie Johnson, 6546 - 27 Ave NE, Seattle, WA 98115.

Lutheran Social Services of Washington & Idaho located in Seattle with six area offices throughout WA and ID. Apply by August 31 to Lutheran Social Services of WA/ID, 4040 So 188, Seattle, WA 98188; (206) 461-6931; FAX (206) 244-7547.

Simon of Cyrene Society, non-profit organization dealing with prison outreach; college degree and experience required for administration, financial management and supportive counseling; good communicator. Send resume to Search Committee, P O Box 201, Monroe, WA 98272.

WANT ADS

CHURCH ADMINISTRATOR POSITIONS WANTED

Seminary graduate skilled in financial control and reporting, human resource management and support, supervision, stewardship and capital campaigns, volunteer support and recruitment, strategic building systems, long-range planning; strong sense of humor. Full- or part-time. Contact **Jon Berkedal**, 4237 Latona Ave NE, Seattle, WA 98105; (206) 547-2450.

Heart desires a career change and full-time service to the church. Degree in economics; has run own business; deeply involved in education program of the church as a lay person; served on church council, formed a new constitution; parish development and evangelism programs. Resume and references available. Contact **Robert Cooper**, 5051 Duke Ellington, Apt. 326, Las Vegas, NV 89119; (702) 736-8943.

SMALL GROUPS MINISTER

Red Hill Lutheran Church. Lay or clergy, prefer experience and/or graduate degree in group dynamics, interpersonal communication/relationships, or related fields. Small Group Minister will recruit and train participants and direct groups. Salary DOE. Send resume c/o Pastor John Hanisch, Red Hill Lutheran Church, 13200 Red Hill Ave., Tustin, CA 92680; (714) 544-3131.

SEMINARY TEACHERS

The ELCA's Lutheran World Mission Volunteer Program has three openings for seminary professors to teach at the **Ethiopian Evangelical Mekane Yesus** seminary near Addis Ababa: Old Testament, Church History, and English as a Second Language. Teachers needed for one-year period. For information write or call Jack Reents, Director, Lutheran Volunteer Program, Division of Global Mission, 8765 West Higgins Road, Chicago, IL 60631; (800) 638-3522.

WINTER SUPPORT PASTOR

Retired pastor needed to serve as part-time winter support pastor November through April; visitation, worship support, pastoral calling, some program involvement. Contact Love of Christ Lutheran Church, 1525 N Power Road, Mesa, AZ 85205; (602) 981-6199.

ELECTRONIC ORGANS

Large Wurlitzer in great shape, offered at $3,900; Contact Dick or Jean Sanderson, 742-4358.

Wurlitzer Funmaker, excellent condition, willing to donate as gift to church or retirement home. Contact Richard Schneider, 546-4085.

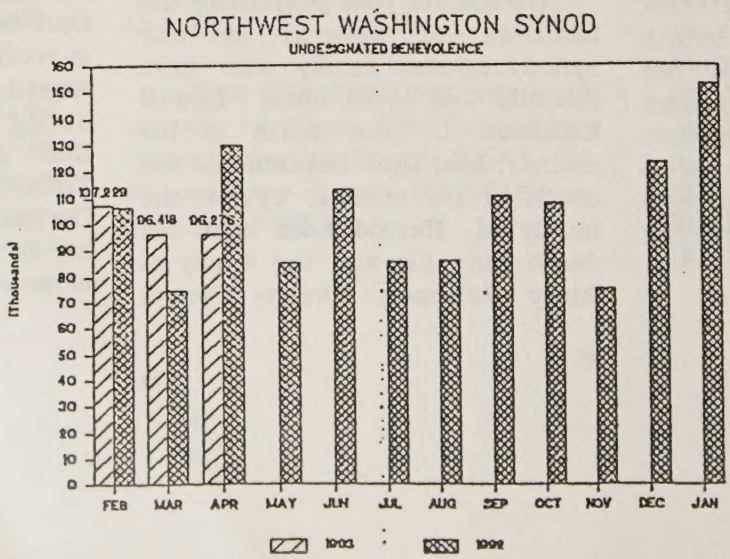
SYNOD/REGIONAL FAMILY

We ask for your prayers for the families of several in our synod/regional family who have recently lost loved ones: **Lowell Knutson** on the death of his mother, **Ida; Dick Grinstad** on the death of his mother, **Tyyne**; the family of **Herold Adix** upon his death May 11; and the family of **Rudy Johnson** (Oregon Synod) upon his death. • **Roy Ylitalo** is now in hospice care and still needing our prayers • **Olin Dasher** is recovering from foot surgery, and **Ed Fritschell** from triple bypass surgery • the **Faith,Toppenish**, sanctuary has burned to the ground, an arson fire started to cover up a theft. Please remember the congregation and their pastor, **John Kyllo**, in your prayers. • Our congratulations to **Jeff and Tammy Russell** on the birth of their third daughter, **Holly Michelle**; to **Conrad and Susie Tollefson** on the birth of their daughter, **Christine Lorraine**; and to **Alyce and Rich Bakker** (Alyce is our CPA in the Region 1 Office) on the birth of **Andrew James** • We also have several significant wedding anniversaries to celebrate in May and June: **Bob and Lucile Rismiller** (50), **K.G. and Joyce Egertson** (50), **Ed and Helen Kasten** (50), **Bill and Theresa Anderson** (25), and **Dean and Helen Wigstrom** (25). Congratulations to all! • **Kent, Kent** congregation will be dedicating new chancel windows on June 20. • Many have already heard that **Maynard Atik** has been sighted driving a hot red classic 1966 Mustang, which he won in a KING-TV and oldies station KBSG-FM contest. It's just luck, insists Atik, not divine intervention . . . Not to be outdone by Maynard, **Darleen Atik** picked up a prize of her own. Darleen was one of the teachers to receive the **Christa McAuliffe Award** from Gov. Mike Lowry during the annual Washington State Awards for Excellence in Education. Congratulations, Darleen! (In her youth, she owned her very own '66 Mustang, which is more than Maynard can say.)

TREASURER'S REPORT
SYNOD MISSION - GENERAL FUND
FIRST QUARTER ENDED APRIL 30, 1993

Although Easter was one week earlier than last year (April 11 versus April 19), it did not have noticeable impact upon congregation benevolence to Synod Mission. Overall giving from congregations in this first quarter was down by (3.9) % from the similar period in 1992. Receipts for the first three weeks of the second quarter continue to be lagging last year's level. Overall revenue in the first quarter was less than in 1992 by $ (14,045), or (4.5) %, of which $ (12,227) was accounted for by congregations and $ (1,818) from all other, principally lower interest income. Of the 116 congregations in the synod, 99 contributed in the first quarter with an average number of congregations per month of 77.

Current year's intent statements have been received or communicated from 94 congregations as of May 26th. In aggregate, these congregations have indicated a net 0.3 % increase over last year. However, the current budget adopted at the last Synod Assembly was 3.0 % over last year's actual giving by congregations to synod mission. This represents a $ (35,000) challenge at this point in time.

Expenditures continued very close to budget with the exception of support to ELCA-Churchwide mission which, in the first three months, has been remitted as a percentage of congregation benevolence to the synod. As a result, giving to Churchwide is at a level of $ 10,600 less than the first quarter of 1992.

	Congregations Remitting	1 Qtr 93 Actual	1 Qtr 92 Actual	1993 vs 1992 Variations Fav - (Unfav)
Revenues:				
February	80	$ 107,289	$ 106,594	$ 695
March	79	96,890	75,256	21,634
April	73	98,137	134,511	(36,374)
Total Revenues	99	$ 302,316	$ 316,361	$ (14,045)
Total Disbursements		$ 314,526	$ 321,325	$ 6,799
Total Revenues Over (under) Disbursements		$ (12,210)	$ (4,964)	$ (7,246)